

JA Solar
Environmental, Social, and Governance (ESG)
Sustainability Policy
(Formulated December 2024)

1. General Provisions

1.1 Regulatory References and Basis

For the purpose of standardizing the Environmental, Social, and Governance (hereinafter, “ESG”) management of JA Solar Technology Co., Ltd. and all its subsidiaries and production bases (hereinafter, the “**Company**” or “**JA Solar**”), ensuring the effective implementation of the ESG management system and enhancing ESG compliance capabilities across the globe, this Policy is formulated in accordance with:

- (a) United Nations 17 Sustainable Development Goals (SDGs);
- (b) United Nations Global Compact (UNGC) ‘Ten Principles’;
- (c) Code of Corporate Governance for Listed Companies of Mainland China;
- (d) Self-Regulatory Guidelines No. 1 for Companies Listed on Shenzhen Stock Exchange—Companies-Standard Operations;
- (e) Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange—Sustainability Report (For Trial Implementation);
- (f) International Sustainability Standards Board (ISSB) International Financial Reporting Standards (IFRS) Sustainability Disclosure Standards;
- (g) Global Reporting Initiative (GRI) Sustainability Reporting Standards;
- (h) the European Union’s Corporate Sustainability Reporting Directive (CSRD);
- (i) Hong Kong Stock Exchange Environmental, Social and Governance Reporting Guide; and
- (j) other applicable laws, regulations, and regulatory documents in conjunction with the Company’s actual circumstances.

1.2 Definition of Key Terms

For the purposes of this Policy, the following terms shall have the meanings set forth below:

- **ESG Management:** refers to the systematic management of a company’s activities and impacts in the areas of Environmental, Social, and Governance to achieve sustainable development and long-term value creation.

- **Stakeholders:** are individuals or groups affected by or can affect the company's activities, including but not limited to employees, customers, suppliers, communities, and shareholders.
- **Materiality Assessment:** refers to the process by which a company identifies and evaluates the most important ESG issues affecting its business operations and stakeholders, helping the company focus on key sustainable development topics.
- **Dual Carbon Goals:** refer to China's national strategy in combating climate change, and two strategic objectives are outlined herein as follow:
 - **Carbon Peaking:** before 2030 to achieve an absolute peaking point in terms of carbon emissions, which indicates the decoupling of economic growth and carbon emissions; and
 - **Carbon Neutrality:** before 2060 to reduce absolute emissions through afforestation, the deployment of renewable energy, other technologies, etc. to offset residual emissions, hereby achieving "net zero" emissions.

1.3 Scope of Application

This Policy shall globally apply to JA Solar and all of its subsidiaries and business units. All units shall establish their respective implementing rules or operational guidelines in accordance with the requirements set forth in this Policy and their specific operational circumstances.

2. ESG Strategy and Philosophy

2.1 ESG Strategy

JA Solar adheres to the sustainable development philosophy of 'Green to Green, Green to Grow, Green to Great'. The Company is committed to achieving excellence in environmental protection, social responsibility, and corporate governance. Through continuous innovation and responsible business operations, JA Solar creates long-term value for its stakeholders and makes positive contributions to global sustainable development.

2.2 Environmental Philosophy

JA Solar is dedicated to building up a circular economy for its entire value chain on the way in combating climate change. The Company integrates climate risk management framework into its overall strategic planning by establishing science-based carbon

emission reduction targets and decarbonization pathway setting, assessing climate risk based on Task Force on Climate-related Financial Disclosures (TCFD) framework, and so forth. By constructing green factories, optimizing product eco-design, implementing sustainable procurement practices, and promoting recycling and reuse of materials, the Company continuously improves energy efficiency and resource utilization. JA Solar is committed to driving clean energy research and innovation (R&D) while actively contributing to a sustainable future by optimizing the environmental sustainability throughout the entire lifecycle of its production processes and products.

2.3 Social Responsibility Philosophy

JA Solar actively fulfills its corporate social responsibilities, contributing to the common progress of global society. The Company places great importance on protecting employee rights and strives to create a fair, diverse, and inclusive working environment. JA Solar strictly adheres to internationally recognized human rights standards and relevant laws and regulations in its operational jurisdictions, establishing robust mechanisms for human rights protection. Additionally, JA Solar continuously enhances product quality and collaborates with industry partners to promote the development and availability of more efficient and reliable products, making green energy accessible to a broader audience. At societal level, JA Solar engages in social welfare activities, including educational support, community development, and public welfare projects, to share the benefits of corporate growth with society.

2.4 Corporate Governance Philosophy

JA Solar upholds high standards of corporate governance, striving for transparency, fairness, and efficiency within its management system. The Company adheres to strict business ethics, complies with operational laws and guidelines, and consistently enhances its governance structure to ensure informed and effective decision-making. JA Solar implements comprehensive internal controls and risk management frameworks, emphasizes the timeliness and accuracy of information disclosure, and continuously improves governance transparency. Through ongoing optimization of corporate governance, JA Solar is committed to safeguarding the interests of all stakeholders, creating long-term value for shareholders, and advancing the Company's sustainable development.

3. ESG Governance and Responsibilities

3.1 ESG Governance Structure

JA Solar has established a comprehensive three-tier governance structure for sustainable development, encompassing decision-making, management, and execution levels. This structure is subject to continuous optimization, with a focus on enhancing the professional competencies and capabilities of the team.

3.2 Executive Level

The Board of Directors has instituted the ‘Strategy and Sustainable Development Committee’, tasked with overseeing and guiding the Company’s initiatives in sustainable development. The Board has adopted the *Working Rules of the Strategy and Sustainable Development Committee of Board of Director*, which are designed to guide and approve the Company’s climate and ESG strategies and objectives, as well as regularly monitor and evaluate the progress of these strategies and objectives.

3.3 Management Level

The management has set up the ‘ESG and Sustainability Management Committee’, which is responsible for formulating the company’s Sustainability strategy and goals. The management implements strategic directives from the decision-making level and has developed the *Regulations of procedure for ESG and Sustainability Management Committee*. These rules are intended to drive the implementation of ESG-related initiatives and facilitate periodic reviews of the progress toward ESG objectives.

3.4 Working Group

At implementation level, the formally established ‘ESG Management and Sustainability Department’ has responsibility to lead and convene the corresponding departments based on key issues. This department is responsible for executing decisions on ESG, climate, and sustainability front. It participates in ESG practices, promotes the implementation of related initiatives, and collaborates with relevant personnel across departments and sites to ensure unified and coordinated operations.

4. ESG Management and Methodology

4.1 ESG Metrics System

JA Solar has established a comprehensive ESG metrics system to systematically and quantitatively manage and evaluate performance within the environmental, social, and governance pillars. This system encompasses key ESG performance indicators, ensuring that the Company can effectively monitor, measure, and enhance its ESG performance in alignment with sustainable development goals.

4.2 Environmental Management

JA Solar is committed to fulfilling its environmental responsibilities, focusing on achieving dual carbon goals, actively engaging in climate change mitigation and adaptation strategies, and promoting circular economy practices. Regarding the dual carbon goals, JA Solar prioritizes the utilization of renewable energy sources and the enhancement of energy efficiency as core strategies to continuously reduce greenhouse gas emissions. In the midst of combating climate change, while meeting the accord's climate targets, the Company has developed a comprehensive climate change mitigation plan and participates in global climate initiatives to systematically reduce its carbon footprint across all business operations and services globally. In terms of circular economy practices, the Company enhances resource utilization efficiency, implements green production measures, reduces environmental impact, and ensures the sustainability of resource reuse and environmental conservation.

4.3 Social Responsibility

JA Solar highly values the implementation of its social responsibility and actively fulfills its corporate duties in areas such as human rights protection, supply chain management, occupational health and safety, and public welfare. The company is committed to respecting human rights, protecting the fundamental rights of employees and stakeholders in its operations, and promoting equality, inclusion, and diversity. Through strict supply chain screening process and ESG compliance audits, JA Solar ensures the sustainability and responsibility of its supply chain. The Company strictly adheres to occupational health and safety standards, continuously improving the working environment and striving to create a safe and healthy workplace for employees. Furthermore, JA Solar actively participates in public welfare activities, practicing corporate social responsibility and supporting long-term economic and social development.

4.4 Corporate Governance

JA Solar has established a transparent and efficient governance structure to ensure business activities adhere to high legal and ethical standards. The Company implements anti-corruption policies, protects whistleblowers, and actively conducts compliance training to ensure fairness and efficiency in operations. Additionally, JA Solar maintains transparent communication with investors and other stakeholders, as well as safeguards information security to enhance trust. To support continuous innovation and development, JA Solar has developed comprehensive intellectual property protection measures to ensure the effective protection of its innovations.

4.5 ESG Management Methodology

JA Solar deploys a scientific and systematic approach to managing ESG-related issues, ensuring that ESG is integrated into all aspects of the company's operations and driving the realization of sustainable development goals. The Company has formulated ESG strategies and goals based on industry best practices and the Company's actual conditions. By utilizing materiality assessments to prioritize the most significant ESG issues for the Company and its stakeholders, JA Solar develops and implements detailed action plans that specify clear steps, timelines, and resource allocations. JA Solar also regularly evaluates its progress toward achieving these goals, analyses successes and areas for improvement, and continuously optimizes its ESG management strategy.

5. ESG Performance Appraisal and Capability Development

5.1 ESG Performance Appraisal

JA Solar has implemented a robust system for assessing ESG management performance. This system integrates ESG metrics into the key performance indicators used for evaluating management effectiveness, aligning these with compensation and incentive programs. By conducting regular assessments of ESG management outcomes, the Company ensures that ESG practices are both effective and continuously refined in response to evaluation findings.

5.2 Employee ESG Capability Development

JA Solar has developed a systematic, diversified, and multi-tiered ESG training system, providing training for employees at all levels, from the board of directors and management to functional teams and frontline staff. Training covers vital areas such as ESG management principles, applicable policies and regulations, and emerging industry trends, ensuring that all employees are equipped with the knowledge necessary to drive the Company's ESG initiatives forward.

5.3 Supplier and Business Partner ESG Training

JA Solar places a high emphasis on the sustainable development of its supply chain, organizing ESG training sessions for suppliers to share industry best practices and establish a supplier ESG assessment system. Additionally, the Company collaborates with key partners on joint ESG projects to enhance ESG standards throughout the value chain, thus promoting broader industry-wide sustainable development.

5.4 External Professional Collaboration

JA Solar actively participates in industry ESG knowledge sharing activities, organizes thematic seminars, and has established an external expert advisory group to seek specialized guidance on the development and implementation of ESG strategies. Collaborations with universities and research institutions further enhance this endeavor, bridging industry, academia, and research efforts to foster innovative ESG solutions.

5.5 Talent Cultivation Strategy

A comprehensive ESG talent development strategy has been put in place to ensure a continuous pipeline of skilled professionals. By combining internal training and external recruitment, JA Solar aims to create a workforce equipped with ESG expertise and management skills. The Company actively encourages employees to pursue external ESG certification training and qualifications, providing clear career advancement opportunities in ESG fields to continuously enhance the overall ESG management capabilities.

6. ESG Disclosure and Communication

6.1 ESG Disclosure

JA Solar actively responds to the SDGs, strictly adhering to the information disclosure requirements outlined by regulatory entities such as the Securities Regulatory Commission and the Shenzhen Stock Exchange. Additionally, JA Solar broadly references and integrates sustainability disclosure standards, guidelines, and principles issued by international bodies, including the European Union, ISSB, GRI, and so forth. Through various channels such as the annual *Sustainability and ESG Report*, news center, and official website, the Company regularly discloses its ESG progress and achievements to stakeholders, ensuring the timeliness, accuracy, and completeness of the information disclosed.

6.2 Stakeholder Communication Mechanism

JA Solar has established a diversified communication channel to engage regularly with employees, customers, suppliers, communities, shareholders, government agencies, and non-governmental organizations. This channel is designed to better understand their needs and concerns. A unified process for handling and providing feedback is in place, enabling effective collection and response to stakeholder input via multiple channels. Relevant departments are tasked with prompt processing and addressing

feedback to ensure stakeholders' demands are communicated and resolved effectively.

6.3 Timely Update on Negative Public Sentiment

In situations where ESG-related negative public sentiment or major legal violations arise, potentially impacting company performance or securities market behavior significantly, JA Solar commits to fulfilling its disclosure obligations in a timely manner. The company pledges to handle such incidents transparently and responsibly, issuing public announcements promptly to detail response measures and improvement plans.

7. ESG Supervision Mechanism

7.1 Internal Regular Review and Supervision

JA Solar has established a comprehensive internal ESG supervision and management process to ensure the effectiveness of its ESG practices. The ESG and Sustainability Management Committee supervises and reviews the progress of various ESG topics biannually and reports to the Strategy and Sustainable Development Committee on an as-needed basis. This evaluation assesses the Company's performance in environmental, social, and governance aspects and puts forward suggestions for improvement.

7.2 External Supervision Mechanism

To further enhance the credibility and transparency of ESG information, JA Solar engages with professional third-party verification agencies to audit the data and information in annual Sustainability and ESG report, and other relevant ESG-related documents. This process ensures the accuracy and completeness of the reported contents.

8. Supplementary Provisions

8.1 Regular Review and Updates

JA Solar is committed to regularly reviewing and updating the Environmental, Social, and Governance (ESG) Sustainability Policy to ensure its continued alignment with the company's development and changes in the external environment. Revisions and

improvements will be made based on internal feedback and industry best practices. The review process will be managed by a designated review team comprising representatives from various functional departments, with special meetings convened as necessary to address significant revisions. All updates will be promptly communicated to all employees.

8.2 Policy Communication

JA Solar values the opinions and feedback of all stakeholders. Any employees or stakeholders who have questions or comments regarding the content and application of this policy are encouraged to contact the company through the following communication channels:

- Email: esg@jasolar.com
- Hotline: +86 10-63611911 (China)
- Correspondence Address: No. 8 Building, Noble Center, No.1 Courtyard, East Auto Museum Road, Fengtai District, Beijing, China

JA Solar will take each issue seriously and ensure a clear response within a reasonable timeframe. All inquiries, requests for clarification, and feedback regarding this policy will be reviewed and addressed by the designated working group and management team of JA Solar.

8.3 Effective Date

This policy was approved by Company's Compliance and Internal Control Management Committee and will officially come into effect upon release. JA Solar will ensure that all employees fully understand and comply with the content and requirements of this policy through internal training sessions and announcements prior to its implementation.



Yang Aiqing

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